

## CYCSA COVID-19 VACCINATION POLICY FOR PATRONS, VISITING THIRD PARTIES AND MEMBERS

### **Purpose**

The COVID-19 pandemic in Australia is an ever-evolving situation, and it is necessary for the Club to adapt to current circumstances to ensure the health and safety of its workers, patrons, members and any other third parties who visit or have dealings with the Club.

Clubs exist for their communities, and we all want our communities to be safe and healthy. COVID-19 vaccines play a critical role in protecting the health and wellbeing of people in Australia.

The purpose of this Policy is to assist the Club in achieving its duty to ensure the health and safety of everyone who visits the Club by ensuring anyone who enters the Club is vaccinated.

### **Scope**

This policy will apply to:

- patrons;
- visiting third parties (eg. Contractors, supply delivery workers/drivers) and
- Club Members.

### **Why is it necessary to be vaccinated at the Club?**

There are many compelling reasons to make vaccination against COVID-19 (or subsequent variants) a mandatory requirement for entering the Club including:

- it provides everyone a consistency of protection against COVID-19;
- given COVID-19 is so easily transmitted, one positive COVID case can potentially shut down the Club which has significant financial and other consequences for our workers, our members and our operational continuity and ongoing operations
- where someone has been vaccinated, the requirements for quarantining may not be necessary or less significant than those who are not vaccinated;
- the Club considers this is the “right thing to do” as a good corporate citizen for workers, patrons and our community – given the services we provide to the community;
- it provides workers and visitors with increased confidence that the Club is a safe place to enter and may also be a factor for prospective workers who may consider employment with the Club and people who may wish to visit or become members;
- people who visit the Club regularly come into contact with groups of people, some of whom may have an elevated risk of contracting COVID-19 including the more senior and /or vulnerable patrons such as children who cannot be vaccinated at this

time, and the Club is mindful of their health and safety (and their families) in addition to our own workers (and their families);

- it is a reasonable (and currently the highest) control measure reducing the risk of transmission between workers and members/patrons at work.

So far, our control measures earlier in the pandemic have included face masks, physical distancing, hygiene and hand washing etc. Now that we have a vaccination against COVID-19, this represents a “higher” and more effective method to control the risk of COVID-19 in the workplace, compared to hygiene, physical distancing, COVID-Marshall and enforcement of COVID-safe rules etc.

### **Obligation to be Vaccinated**

The Club is implementing a mandatory requirement for anyone, excluding youth under 16 years of age, who enters the Club’s facilities (for example the main Clubhouse, Kinnaird Building, Marina West Clubhouse, undercover BBQ area and Port Vincent Clubhouse) to be vaccinated against COVID-19 (or subsequent variants). The Club considers this as the primary, highest and most effective safety control measure it can implement in accordance with its obligations to ensure a healthy and safe Club and to control known safety risks.

If in time, it becomes necessary for those who are fully vaccinated to receive “booster” vaccinations or alternative vaccinations to protect staff and patrons from either COVID-19 or variations of COVID-19, the Club requires those vaccinations to be obtained as soon as possible.

### **Evidence of Vaccination**

Those who enter the Club facilities must ensure they have access to government-issued evidence of their vaccination status whilst at the Club. Currently this is the Federal Government Immunisation History Statement or COVID-19 vaccination digital certificate.

The Club may ask someone to show their vaccination status at any time. If you are unable to provide evidence of your vaccination status when asked, you may be asked to leave the Club.

### **Exemptions to this Policy including Medical Exemptions**

Given the purpose and scope of this Policy, there will be limited circumstances in which any exemptions will be granted by the Club.

Requests for exemption will be assessed on a case-by-case basis and must be submitted to the General Manager for consideration prior to entry to the Club, including having regard to:

- whether there is likely to be interaction with people especially those with vulnerabilities and/or children, should they enter the Club;
- the risks of exposure to COVID-19 for others; and
- the overall purpose and scope of this Policy.

Should someone provide a genuine medically endorsed reason for not being able to receive the vaccination (substantiation in the form of a letter from SA Health may be requested) then the Club will consider whether to grant an exemption under this Policy.

When considering whether to allow an exemption on medical or other grounds, the Club will take into account the overall risk it may pose to the health and safety of the person and others at the Club and any alternate adjustments that may be taken to lessen any risk (for example the requirement to provide proof of a recent negative Covid19 test result and mandatory mask wearing upon entry to the Club).

Should the reasoning provided not be sufficient then they will not be granted an exemption from this policy. All exemptions are at the discretion of the General Manager.

### **Consequences of non-compliance with this Policy**

Anyone who does not comply with this Policy will not be allowed to enter the Club premises or will be asked to leave to ensure the safety of the Club community. We ask you to respect our staff at all times as they carry out the prerequisites of this Policy. Any queries as to the content of this Policy or a direction based on this Policy that you do not agree with are to be directed to the General Manager and not to staff.

### **Privacy**

Any proof of vaccination will be sighted only and not stored.

Any information regarding an inability to be vaccinated and/or seeking an exemption on other medical grounds will be dealt with the utmost confidentiality.

### **Effective Date**

This Policy will be effective from Monday 29<sup>th</sup> November 2021.

### **References**

- National Coronavirus Helpline: 1800 020 080
- COVID-19 Eligibility Checker - <https://www.health.gov.au/resources/apps-and-tools/covid-19-vaccine-eligibility-checker>
- Department of Health – Coronavirus <https://www.health.gov.au/campaigns/coronavirus-covid-19>

### **Version Control**

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